

Corporate social responsibility

Commitment to responsibility and sustainability is very important for FORSTER.

In our business activities we take account of the expectations of diverse stakeholders. We perceive this as an opportunity to control risks and maximise opportunities by acting as a socially responsible enterprise. We are committed to complying with the ten principles of the UN Global Compact and we support the UN's 17 Sustainable Development Goals.

This policy provides the framework for steering our companies, identifying our strategic goals and defining our structures and business processes. Observing our guidelines and accepting responsibility for their implementation rests with each of our staff members, regardless of their positions.

We undertake to understand, monitor and manage our social, ecological and economic impact so that we can contribute to sustainable development of our society as a higher goal.

Our commitment is deeply rooted in our basic principles and we want to demonstrate this through our activities and in our corporate guidelines.

In all our activities we take into account our values:–

- pursuing our business in a socially responsible and ethical manner;
- protecting the environment as well as human safety and security;
- supporting the human rights; and
- including communities and cultures, learning from them, respecting them and supporting them.

Our commitments and our Code of Conduct apply not just to our staff members, but extend to all activities carried out by or on behalf of FORSTER.

All FORSTER staff members, suppliers and contractors must comply with the guidelines set forth in our Code of Conduct.

Our managers need to act as role models by including these principles in their decision-making for all our business activities. Accordingly, our managers must ensure that their conduct matches our principles and that the requisite organisational structures are in place to effectively identify, monitor and constantly improve our social responsibility.

Waidhofen/Ybbs, 10 January 2020



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